



## COMMUNITY PARTICIPATION POLICY

### PURPOSE

The purpose of this policy is to ensure that Hobart FM Inc includes mechanisms to enable active participation of our community in station management, programming and general operations. We aim to involve all nationalities and age groups and encourage diversity in our broadcasts.

### POLICY

1. Hobart FM Inc will refuse membership applications only on the basis of specific, transparent and reasonable criteria, and will provide adequate grievance or review mechanisms for rejected applicants.
2. Hobart FM Inc will promote the benefits of membership widely, such as through on-air announcements, membership drives, website / social media, distribution of brochures at outdoor broadcasts and community events, notices on community bulletin boards and advertisements or articles in the local press.
3. Hobart FM Inc will actively market the benefits of membership and subscription to community groups and to listeners in the community respectively.
4. Hobart FM Inc will form relationships with Employment Service Providers and Volunteer Coordinating Services to attract volunteers from within our community of interest.
5. Hobart FM Inc will document statistics on memberships, member and non-member volunteer involvement by category, and disclose these as part of the Management Report at the Annual General Meeting.

#### **Engagement with Multicultural Community.**

The Multicultural Community includes members of Multicultural Broadcasters.

Hobart FM Inc will encourage program applications from all Indigenous and Multicultural groups.

Hobart FM Inc welcomes input from the Indigenous and the different nationalities in our community.

Hobart FM Inc encourages and welcomes a close working relationship with our Indigenous and Multicultural associates.

Hobart FM Inc also encourages all Indigenous and Multicultural presenters to utilise contacts on the committee of management to express their views. Multicultural members have the opportunity to serve on the Management Committee.



Members of the Committee are bound by the agreement that Hobart FM Inc is one station for all nationalities.

## RELATED DOCUMENTS/POLICIES:

- Code of Conduct Policy
- Transparency and Accountability Policy
- Volunteer Policy
- Anti-discrimination Policy
- Access and Equity Policy
- Sponsorship Policy
- Membership Policy

*Community Radio Codes of Practice Code 2.2*

## AUTHORISATION

Date approved by the Committee: 15<sup>th</sup> August 2018  
Review Date: August 2021

Committee President: \_\_\_\_\_  
[Name]

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[Signature]

Committee Secretary: \_\_\_\_\_  
[Name]

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[Signature]